

Minutes of **Tuesday July 12, 2016, Public Board Meeting** of the Orange Board Of Education held at 7:30 p.m., Orange Preparatory Academy, 400 Central Avenue, Orange, New Jersey.

Cristina Mateo is presiding over tonight's meeting.

Mr. Abdul-Shabazz Ashanti
Ms. Gloria Fisher
Ms. Kyleesha Hill
Mr. Jarteau Israel
Mr. Jeffrey Wingfield (**absent**)
Mr. E. Lydell Carter
Ms. Cristina Mateo

ROLL CALL: (6) PRESENT (1) ABSENT

ALSO PRESENT:

- Mr. Ronald C. Lee, Superintendent of Schools
- Mrs. Belinda Scott-Smiley, Administrative Assistant to the Superintendent for Operations/Human Resource Services
- Dr. Paula E. Howard, Deputy Superintendent of Schools
- Mr. Akindele Ayodele, Assistant School Business Administrator/Board Secretary
- Mr. Ronald Hunt, School Board Attorney with the firm of Hunt, Hamlin & Ridley

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. The Board of Education thanks you for your cooperation.

FLAG SALUTE

ALL IN ATTENDANCE WILL PERFORM THE FLAG SALUTE

PRESENTATIONS

Superintendent Report

Mr. Ronald C. Lee, Superintendent of Schools

BOARD MINUTES

Closed Meeting – June 13, 2016
Closed Meeting – June 14, 2016
Public Meeting – June 14, 2016
Special Closed Meeting – June 28, 2016
Special Public Meeting – June 28, 2016

BOARD COMMENTS

- Roll call was performed by Mr. Akindele Ayodele (Asst. BA) at 7:45pm, followed by the Flag Salute
- Ms. Mateo welcomes the public and requested Mr. Lee to render his report.
- Mr. Lee informed members about the NNDD (Navy Corp) program. Only a handful of districts have been selected to implement the program. He reported on the NJIT STEM initiative resolution that will be presented for board approval tonight. Mr. Lee further reported on opportunities for the students during the summer, the Bridge program and professional development for staff.

PUBLIC COMMENTS

- Maxine Johnson expressed concerns with Superintendent Ronald C. Lee's non-renewal of his contract. She stated that administrators, teachers, principals and Mr. Lee wants what's best for staff & community. Mr. Lee met with the Dean of a Medical School in Newark to get feedback with STEM. When I say above and beyond, I mean above and beyond, the Superintendent (Mr. Lee) has gone above and beyond in providing the best education for our kids.
- Enzell King Nells said he doesn't usually come to board meetings. HE said that he has worked with Mr. Lee as the Deputy Superintendent in the largest school district. He worked to build respect in the Orange School District. He was someone who communicated to students, "I'm here for you". In 2012 OHS was the fifth improved high school in NJ. In 2014, the Orange School District was acknowledged for improving test scores.
- Pastor Studdard said that a bird in hand is better than a bird in the bush. When you find someone with a mind of an eagle, you want to hold on to that. It is imperative to have a rationale. May I ask questions from the Board? Is that appropriate?
- Tency Eason (Councilwoman – City of Orange) stated that we need to keep consistency in the community. Mr. Ashanti answered that saying, he had issues he had to work on. That there were complaints from parents.
- Delores Tyson (OEF Member and Orange resident of 40 years) asked the other members of the Orange Education Foundation to stand, and they all spoke on Mr. Lee's achievements. She said that he (Mr. Lee) turned Orange into a flourishing district. She mentioned its Middle States accreditation; that the OEF has worked closely with Mr. Lee and that great leadership is rare.
- Leena Small, a homeowner since 1975, said that she knows about the school system. She knows what makes things change and that change is Mr. Lee. We hear about how nobody cares and now that we have someone who cares, you want to give him away to somebody else. Mr. Lee is that person every school district wants. Do you know what you're searching for? This school district is becoming successful, yet you board members want to replace him, do you have the interest of the kids at heart?

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- Patricia Arthur expressed her concerns saying to Mr. Ashanti, you said you're a young boy. You board members met the mayor; he tells you what to do. I call for all of you to go to training. Process, procedure and protocol. None of you knew where the District was in past years. None of you. The mayor needs to know the history about the District. His kids don't go to school here. Nepotism is at the city.
- Theodora Henderson Gray, born and raised in orange, went to school in Orange, worked at Cleveland and retired in 2001. She said she did not understand the rationale. Why would you step off the tracks in the middle of the track? You're shortchanging the students of Orange. Most importantly, you are short changing yourselves and you're making a mistake.
- Peter Crosta spoke in favor of Mr. Lee saying that he is not a resident of Orange but he spent 40 years in the District. He added that Mr. Lee had been done terrible wrong and that the board is digging a trench, a horrible trench for the students of Orange.
- Elizabeth Jackson said that she has been a resident for 50 years. She ran a program called "First in Orange". Mr. Lee was the business administrator then. She added that she works for the police department and that she took custody of the child. Mr. Lee's staff never gave any problem. He made relationships.
- Gloria Stewart, resident of Orange, said that three minutes is not enough. Almost like you're in a rush. She said she didn't know there was a meeting. She would like to know why the board is doing this. Is it a performance problem? I want to know before I sit down. We already know who you want to put in his place.
- Bell Rutherford came to voice her support for Mr. Lee, stating this is the primary source for these kids. Everyone is making a mistake. It's time to reconcile. He has earned the right to leave on his own terms and allow for a smooth transition. Please reconsider. These kids need Mr. Lee.
- Mrs. Davis, parent at Heywood, shared her concern asking, how do you plan to inform parents about what is taking place here. As it relates to this meeting, how will parents know?
- Candace Wildly, from Milburn, stated that she's only lived here for 39 years with children. She added that her children went to Heywood Avenue school. A principal actually encouraged her to take her kids out of the District. Orange was level 3. Because of Mr. Lee, Orange was taken out of level 3. Mr. Lee provides incentives to keep kids in district. He made partnerships with businesses and other schools. He stayed because he cares.
- Tyrone Tarver shared that he wasn't born here, but lived here for 20 years. Coming here as a neutral, he asked to make criteria available to the public to see. He said that looking at a website, Mr. Lee's salary ranks 149th and Dr. Howard's 43rd. Looking at our students, 25% meet state requirements.

- Faith Alcantara, Principal at Heywood, shared that her mother read an article asking what is going on. She has been on High Street since 1972. She suggested a phone blast or that the Board agenda be sent out before Board Meetings.

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- Jason Belton, Co-Principal at OHS, spoke in favor of Mr. Lee pertaining to the SAT saying, that Mr. Lee forces us to do SAT prep. That we have to reach out to every parent to make sure kids are coming out.
- Stephanie Hill has been teaching for 15 years. She took her kids out of the District. She returned them because of improvement in the District. I am pleased with the education. Why change the superintendent if we have a good thing?
- Elsie Green voiced her frustration saying, we don't know who you are, but I have been here for many years. Mr. Lee helped me while I was in the Hospital. I worked with Superintendent Parker. When Mr. Lee came along, I was very pleased. I suggest you go back to the drawing board. We are keeping Mr. Lee. Each person needs to apologize. He's human too. So are we.
- Baptiste Church said that he spoke to the mayor about this is what we do to get rid of the Superintendent. You can let statistics show anything you want. Once we made a decision, we do not like to go back and rescind a decision. Not one person who spoke; spoke against Mr. Lee.
- Valerie Wilson stated that she did come here to support Mr. Lee, does not have students here and does not live here.
- Mr. Lee responded to the support expressed by various members of the public with respect to his resignation from the District. He stated that, I want to thank everyone whole-heartedly for supporting me. Employees of Orange please stand. I will put up my team against any district anytime. My work or performance stands for themselves. One thing I worry about is my reputation. My name. When I came to the District, we had to do a few things. When I went to Trenton, I had to do a CCI Audit. After the audit, auditors said they don't know how I did it. I was brash when I was young, still brash. I'm not going to hide behind a contract when it's time to go. When my talent is no longer needed, I can't do anything about it. At the cap, do I want to do 3 more years or 5? I was going to hold off on my decision until the board made its decision. June 30th was it. The Board has the right to see what's out there. If by November they can't find their new superintendent depending on Christie and the sunset on the superintendent cap, I can still be reached. Some administrators wanted to leave. You're here for the kids; not for me. The candidates you look at; I want you to measure him/her against me and what we've done in 7 years. Shout out to the Queen Ms. Arthur. You almost got me.
- Mr. Lee answered questions about flat funding in response to Ms. Gloria Stewart's question during the Public Comments.

BOARD RESOLUTIONS

A16-013

**RESOLUTION TO EXTEND THE CONTRACT AGREEMENT
FOR CUSTODIAL AND GROUNDS SERVICES WITH POWER**

WHEREAS, there exists a continued need to provide custodial and grounds maintenances services in the district due to the health and safety needs of the students and staff of the district; and

WHEREAS, this said \$241,665.88 per month current Contract with P.C.I. Inc. be renewed on a Month to Month basis with a 1.5% (\$3,624.99) cost of living increase in fees over the 2015-16 school year contract rate, \$245,290.87 with this service provider; and

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves to continue its need for custodial and grounds maintenances services with Power Clean, Inc. of Bellville, NJ, effective July 1, 2016 on a month-to-month basis; and

BE IT FURTHER RESOLVED, that the contract be evaluated by the Business Administrator every month for its effectiveness in providing the prescribed services.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

**A16-014 RESOLUTION TO EXTEND THE CONTRACT AGREEMENT
FOR REFUSE/WASTE REMOVAL WITH WASTE
MANAGEMENT COMPANY, INC. FOR THE 2016-2017
SCHOOL YEAR ON A MONTH-TO-MONTH BASIS**

WHEREAS, the district still has a need to maintain the services of waste removal contractor, pending the ongoing district wide additions and renovation projects and other acquisitions and or property Lease Agreements.

WHEREAS, there exists a continued need to provide refuse/waste removal services in the district due to the health and safety needs of the students and staff of the district; and

WHEREAS, this said current Contract with Waste Management Co. be renewed on a Month to Month basis with a zero (0) increase in fees over the 2015-16 school year contract rate with this service provider; and

<u>Contract Prices</u>	<u>Present Cost</u>	<u>Renewal Cost</u> (pending board approval, board has right to seek for bid proposals)
A. Daily Pickup to exceed CPI) (Before 8:00 am)	\$8,250.00/month	negotiable (not
B. 30 yard container	\$83.72/ton (for non-putrescible bulky waste) \$150 for hauling	

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves to continue its need for refuse/waste removal services with **Waste Management** of Elizabeth NJ, effective July 1, 2016 on a month-to-month basis; and

BE IT FURTHER RESOLVED, that the contract be evaluated by the Business Administrator every month for its effectiveness in providing the prescribed services.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

**A16-015 RESOLUTION TO APPROVE THE AGREEMENT TO
ESTABLISH A NAVY NATIONAL DEFENSE CADET CORPS
PROGRAM (NNDCC) AT ORANGE HIGH SCHOOL**

WHEREAS, the Orange Board of Education submitted a request to establish a Navy National Defense Cadet Corps Program (NNDCC) at Orange High School; and,

WHEREAS, the Secretary of the Navy has reviewed and approved the request to establish a NNDCC unit at Orange High School; and

WHEREAS, the following criteria is necessary for a student to participate:

- Physically fit to participate fully in the normal physical education of the host school
- Are over 14 years of age
- Comply with any other criteria required by the Statute and NNDCC Regulations
- Maintain acceptable standards of conduct and conform to the same personal grooming standards established for cadets in the NJROTC program.

WHEREAS, the School District shall grant students who participate in, and successfully complete, NNDCC naval science courses appropriate academic credit toward graduation requirements

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the agreement to establish a Navy National Defense Cadet Corps Program (NNDCC) at Orange High School

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.
ROLL CALL: (6) YEA (0) NAY

**B16-009 RESOLUTION TO APPROVE NEW JERSEY INSTITUTE OF
TECHNOLOGY (NJIT) NEEDS ASSESSMENT PLAN FOR
PROFESSIONAL DEVELOPMENT AND SUPPORT IN
SCIENCE AND STEM EDUCATION**

WHEREAS, the District requested, via RFP No. 419, proposals from vendors, organizations, and institutions to provide support to the District in the area of Middle and High School Science (grades 8-12) and STEM education, in support of the district's long term 7-year strategic plan and its plan to develop a free-standing STEM-focused high school;

WHEREAS, the District was seeking, via RFP No. 419, proposals from vendors, organizations, and institutions to provide comprehensive support services in one (or more) of four broad areas -- Needs Assessment, Professional Development, Curriculum, and Structured Learning Experiences;

WHEREAS, four (4) vendors (Discovery Education, NJIT, PWI Media, and Rutgers University) responded to RFP Proposal No. 419, and a comprehensive review was untaken, the District entered additional negotiations with top scoring vendors to clarify and assess their ability to provide a comprehensive plan for a needs assessment that would include

- A design process for providing an accurate assessment of the strengths and weaknesses of the school community that can be used for improving student achievement and meeting challenging academic standards;
- A process for utilizing both quantitative and qualitative data collection that may be utilized to determine priority goals, develop a plan and allocate resources;
- A process for including all stakeholders (students, parents, teachers, administrators, and other community members) in gathering data;

WHEREAS, the District is recommending NJIT to conduct a comprehensive needs assessment as outlined within NJIT's Needs Assessment Plan/Supplement of Professional Development and Support in Science and STEM Education which includes a formal review of curriculum and assessment data, interviews/meetings with key stakeholders, building/classroom walk-throughs, etc. and will result in a 3 milestone reports and a conclusive final report that embeds a plan of action;

WHEREAS, the cost of conducting the needs assessment will not exceed \$85,000;

WHEREAS, the District will enter into contract with NJIT for a comprehensive needs assessment in Science and STEM education pending the availability of funds within the budget;

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education approves NJIT's Needs Assessment Plan.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

C16-035 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR JUNE 2016

WHEREAS, the Orange School District request the payment of the attached detailed bills for June 2016, whose totals are summarized as follows:

<u>FUNDS</u>	<u>CHECKS</u>	<u>BILLS</u>	<u>TOTALS</u>
Fund 11 - General Current Expense	\$665,437.73	\$1,238,032.37	\$1,903,470.10
Fund 12 - Capital Outlay	0.00	56.81	56.81
Fund 15 - Whole School Reform	1,771,129.44	331,911.05	2,103,040.49
Fund 20 - Special Revenue Funds	263,541.03	437,404.50	700,945.53
Grand Total	\$2,700,108.20	\$2,007,404.73	\$4,707,512.93

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$4,707,512.93**

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

**C16-036 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S
REPORT FOR THE MONTH OF MAY 2016**

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of May 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the May 2016 Board Secretary's Financial Report.

BE IT FURTHER RESOLVED, that a copy of this report be on file in the Business Office

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

C16-037 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF MAY 2016

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of May 2016.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

C16-038 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR MAY 2016

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of May 2016, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, as indicated above.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

C16-039 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 11) FOR THE 2016-2017 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2016-2017 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, that the 2016-2017 budget be adjusted accordingly.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

**C16-040 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS
(FUND 20) FOR THE 2016-2017 SCHOOL YEAR**

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2016-2017 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, that the 2016-2017 budget be adjusted accordingly.
Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

**D16-009 RESOLUTION TO SUBMIT THE INDIVIDUALS WITH
DISABILITIES EDUCATION ACT PART B, FY 2017
FUNDING APPLICATION**

WHEREAS, the Orange Board of Education is implementing programs and services to meet the needs of classified students in accordance with the Individuals with Disabilities Education Improvement Act, Part B; and

WHEREAS, the Orange Board of Education is entitled to submit a combined Preschool and Basic Application to the State Department of Education for FY 2017 grant funding which includes, tuition payments, the related services of nursing, occupational therapy, physical therapy and speech therapy in addition to assistive technology; and

WHEREAS, the district has been allocated \$1,321.250.00 Basic – and the Preschool award is \$46,066.00

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education submits the IDEA Part B grant allocation in the amount of \$1,321.250.00 Basic – and \$46,066.00– Preschool for the 2016 School Year.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

**E16-025 RESOLUTION TO APPROVE THE REQUEST OF THE
SEVENTH DAY ADVENTIST CHURCH OF THE ORANGES TO
UTILIZE ORANGE PREPARATORY ACADEMY AUDITORIUM
TO HOST THEIR CONCERT & SEMINARS**

WHEREAS, the Seventh Day Adventist Church of the Oranges is requesting to utilize the following:

**ORANGE PREPARATORY ACADEMY AUDITORIUM
CONCERT & SEMINARS**

Concert - **Saturday, October 1, 2016**
4:00 p.m. – 9:30 p.m.

Seminars – **Sundays, Tuesdays, Wednesdays & Fridays**
October 2, 2016 – October 14, 2016
6:00 p.m. – 9:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the request of the Seventh Day Adventist Church of the Oranges, as indicated above, pending the necessary signing of the Hold Harmless Agreement, proof of insurance coverage, completion of the Request for Use of District Facilities form and the payment of any fees negotiated or established by the Business Administrator.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

F16-028 RESOLUTION TO APPROVE DISTRICT-WIDE FIELD TRIPS

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education approves the Workshops/Conferences as per attached summary.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

F16-029 RESOLUTION TO APPROVE DISTRICT-WIDE WORKSHOPS/CONFERENCES

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education approves the Field Trips as per attached summary.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

F16-035 RESOLUTION TO APPROVE THE TITLE AND JOB DESCRIPTION OF INTERVENTION SPECIALIST

WHEREAS, the District desires to provide intervention services to students in the Orange School District who need additional instruction and support in Language Arts and/or Mathematics; thereby, requiring the addition of an Intervention Specialist position to the Orange Public Schools Table of Organization; and

WHEREAS, a title and job description have been developed for this position hereby attached, delineating the responsibilities, as well as the qualifications for the position; and

WHEREAS, the job description describes minimally, the terms of employment and reporting function; and

WHEREAS, employees hired in this position will be represented by the Orange Education Association; and

WHEREAS, this position was recommended and funded through District Title I funds; and

WHEREAS, the title is unrecognized by the New Jersey Department of Education and will require submission to the Essex County Executive Superintendent for approval

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the title and job description of Intervention Specialist to be added to the Orange School District Table of Organization and submits same County Executive Superintendent for approval.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

F16-036 RESOLUTION TO APPROVE THE TITLE AND JOB DESCRIPTION OF DEAN OF STUDENTS

WHEREAS, the District desires to create a position of Dean of Students to work with the building principal to instill a climate and culture in the school that emphasizes mutual respect and safety; and

WHEREAS, a title and job description have been developed for this position hereby attached, delineating the responsibilities, as well as the qualifications for the position which will be added to the Orange Public Schools Table of Organization; and

WHEREAS, the job description describes minimally, the terms of employment and reporting function; and

WHEREAS, employees hired in this position will be represented by the Orange Administrators and Supervisors Association; and

WHEREAS, this position was recommended and funded through District Title I funds; and

WHEREAS, the title is unrecognized by the New Jersey Department of Education and will require submission to the Essex County Executive Superintendent for approval

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the title and job description of Dean of Students to be added to the Orange School District Table of Organization and submits same County Executive Superintendent for approval.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

F16-037 RESOLUTION TO APPROVE THE SETTLEMENT AGREEMENT FOR EMPLOYEE #1043

WHEREAS, employee #1043 and the Orange Board of Education "Board" have entered into a separation settlement negotiated respectively by the legal representatives of the Board and employee #1043; and,

WHEREAS, employee #1043 accepted the Terms of separation settlement which stipulates that employee #1043 shall receive an amount of six thousand dollars (\$6,000.00).

NOW, THEREFORE, BE IT RESOLVED, the Board of Education of the City of Orange Township, hereby accepts the terms of the separation settlement for employee #1043.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

**F16-038 RESOLUTION TO ADOPT VARIOUS STATE MANDATED,
DISTRICT NEW AND REVISED POLICIES (FIRST
READING)**

WHEREAS, the Orange Board of Education is required by the State of New Jersey, Department of Education, to adopt and implement for all Public Schools within the district the following new and revised policies:

- P 1220 Employment of Chief School Administrator (M) **(Revised)**
- P 1310 Employment of School Business Administrator/Board Secretary **(Revised)**
- R 2414 Programs and Services for Students in High Poverty and High Need School Districts (M) **(Revised)**
- P 3111 Creating Positions **(Revised)**
- P 3124 Employment Contract **(Revised)**
- P 3125 Employment of Teaching Staff Members (M) **(Revised)**
- P 3125.2 Employment of Substitute Teachers **(Revised)**
- P & R 3126 District Mentoring Program **(Revised)**
- P 3141 Resignation **(Revised)**
- P & R 3144 Certification of Tenure Charges **(Revised)**
- P 3159 Teaching Staff Member/School District Reporting Responsibilities **(Revised)**
- P 3231 Outside Employment as Athletic Coach **(Revised)**
- P 3240 Professional Development for Teachers and School Leaders (M) **(Revised)**
- R 3240 Professional Development for Teachers and School Leaders **(Revised)**
- P & R 3244 In-Service Training (M) **(Abolished)**
- P 4159 Support Staff Member/School District Reporting Responsibilities **(Revised)**
- P 5305 Health Services Personnel **(Revised)**
- R 5330 Administration of Medication (M) **(Revised)**
- P 5350 Student Suicide Prevention **(Revised)**
- R 5350 Student Suicide **(Revised)**
- P 9541 Student Teachers/Interns **(Revised)**
- P 1140 Affirmative Action Program (M) **(Revised)**
- P 1523 Comprehensive Equity Plan (M) **(Revised)**
- P 1530 Equal Employment Opportunities (M) **(Revised)**
- R 1530 Equal Employment Opportunity Complaint Procedure (M) **(Revised)**
- P 1550 Affirmative Action Program for Employment and Contract Practices (M) **(Revised)**
- P & R 2200 Curriculum Content (M) **(Revised)**
- P 2260 Affirmative Action Program for School and Classroom Practices (M) **(Revised)**
- P & R 2411 Guidance Counselling (M) **(Revised)**
- P & R 2423 Bilingual and ESL Education (M) **(Revised)**
- P 2610 Educational Program Evaluation (M) **(Revised)**
- P 2622 Student Assessment (M) **(Revised)**
- P 5750 Equal Educational Opportunity (M) **(Revised)**
- P 5755 Equity in Educational Programs and Services (M) **(Revised)**
- P 5339 Screening for Dyslexia (M) **(Revised)**
- P 5460 High School Graduation (M) **(Revised)**
- P 5514 Student Use of Vehicles on School Grounds **(Revised)**
- R 5514 Student Use of Vehicles **(Abolished)**
- P 7481 Unmanned Aircraft Systems (UAS also known as Drones) **(New)**
- P & R 8441 Care of Injured and Ill Persons (M) **(Revised)**
- P 8454 Management of Pediculosis **(New)**
- P 8630 Bus Driver/Bus Aide Responsibility (M) **(Revised)**
- R 8630 Emergency School Bus Procedures (M) **(Revised)**

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education approves the above mentioned new and revised policies for the Orange Public School District (First Reading)

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

G16-024 RESOLUTION TO ACCEPT MONTCLAIR CHILD DEVELOPMENT'S (HEAD START ORANGE PRESCHOOL PRIVATE PROVIDER) WAIVER APPLICATION N.J.A.C 6A:5 TO WAIVE N.J.A.C. 6A:13A-4.6(b)2 FROM A ONE FAMILY WORKER PER 45 FAMILIES RATIO (1:45) TO A ONE FAMILY WORKER PER 60 FAMILIES RATIO (1:60)

WHEREAS, all Universal district preschool providers are mandated by Administrative Code to employ a family worker to family ratio of 1:45, and;

WHEREAS, the Head Start provider employs a family worker to family ratio of 1:60, not 1:45 as instructed by Administrative Code, and assures that their family workers meet the needs of all their children and families with a 1:60 ratio, and;

WHEREAS, the Head Start provider is unable to support the addition of another family worker to meet the ratio of 1:45 under its current budget, and;

WHEREAS, the Department of Education, Division of Early Childhood Education, created a waiver for providers to request a change of the family worker ratio, going no higher than 1 family worker per 75 families, and;

WHEREAS, the Head Start provider has executed the waiver and are under the 1:75 maximum allowed ratio

NOW THEREFORE BE IT RESOLVED that the Orange Board of Education accepts Montclair Child Development Center's waiver application N.S.A.C. 6A:5 to waive N.J.A.C. 6A"13A-4.6(b)2 to use a family worker to family ratio of 1:60

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

H. Case Numbers

Home Instruction Cases

#'s none

Out-of-District Placement Cases

none

H.I.B Cases

Substantiated # none

HUMAN RESOURCE AGENDA

- ☐ Leaves of Absences
- ☐ Separations: Resignations/Declination
- ☐ Appointments
- ☐ Stipends
- ☐ Other Personnel Actions
- ☐ For the Record

Moved by Abdul Shabazz Ashanti. Seconded by Kylesha Hill.
ROLL CALL: (6) YEA (0) NAY

DISTRICT MEETINGS

- ☐ Next scheduled meetings are as follows:

Public

- Facilities Committee Meeting – Monday, TBD 2016 at 2:30 p.m., 451 Lincoln Avenue.
- Next Public Board Meeting – Tuesday, August 9, 2016 at 7:30 p.m., 451 Lincoln Avenue.
- Curriculum Committee Meeting – Tuesday, July 26, 2016 at 5:00 p.m., 451 Lincoln Avenue

Closed

- Special Closed Meeting – Monday July 11, 2016 at 7:00 p.m.
- Human Resource Committee Meeting – Monday, August 8, 2016 at 4:00 p.m

CORRESPONDENCES

COMMITTEE REPORTS

BOARD COMMENTS

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting** on **August 9, 2016** Closed Session at 5:30 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.


Motion to adjourn Public Session.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

APPROVAL DATE: August 9, 2016

ATTESTED TO BY:



**School Business Administrator/
Board Secretary**

